

Dr. Louis Hagen

Chairman of the Supervisory Board, Deutsche Pfandbriefbank AG, Munich

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| Date and Place of Birth | May 15 th , 1958 / Orléans, France |
| Nationality | German |
| First appointment effective from | May 25 th , 2023 |
| End of term of office | Close of the Annual General Meeting in 2027, which resolves on the formal approval for the 2026 financial year |

Professional Career:

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| 04/1988 – 03/1991 | Lawyer in Munich law firm |
| 04/1991 – 10.1991 | Bayerische Vereinsbank AG, Munich Credit Training |
| 11/1991 – 03/1993 | BV-Beteiligungsgesellschaft, Munich (a company of Bayerische Vereinsbank AG) Manager with general commercial power of attorney (<i>Prokua</i>); assessment and closing of investments in medium-sized companies |
| 04/1993 – 03/1996 | Verband deutscher Hypothekenbanken e.V. (VDH), Brussels Head of Brussels office |
| 04/1996 – 03/2000 | Bayerische Hypo- und Vereinsbank AG, Munich Director Real Estate Work Out |
| 04/2000 – 03/2001 | Verband deutscher Hypothekenbanken (VDH), Bonn Managing Director |
| 04/2001 – 06/2009 | Verband deutscher Hypothekenbanken, Berlin (since July 2005 Verband deutscher Pfandbriefbanken (vdp e.V.)) Chief Executive Officer |
| 05/2004 – 06/2007 | European Covered Bond Council (ECBC), Brussels Chairman |
| 07/2009 – 03/2010 | Münchener Hypothekenbank eG, Munich Member of the Management Board |
| 04/2010 – 03/2016 | Münchener Hypothekenbank eG, Munich Spokesman of the Management Board |
| 06/2010 – 12/2022 06/2016 – 06/2022 | Verband deutscher Pfandbriefbanken (vdp) e.V., Berlin Member of the Board of Directors President |
| 04/2016 – 12/2022 | Münchener Hypothekenbank eG, Munich Chairman of the Management Board |

Education:

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| 09/1977 – 08/1979 | Bank apprenticeship at Bayerische Vereinsbank AG, Munich |
| 10/1979 – 04/1988 | Studied law at the University of Munich (first state examination in law), Doctorate in law at the University of Berlin and trainee lawyer in Munich and New York (second state examination in law) |

Supervisory Board memberships and equivalent positions:

Stock Exchange listed Companies:

Baader Bank AG, Unterschleißheim
Member of the Supervisory Board

Other Companies::

LBBW Asset Management Investmentgesellschaft mbH, Stuttgart
Member of the Supervisory Board

Recura Kliniken SE, Beelitz-Heilstätten
Member of the Advisory Board