

## Dr. Louis Hagen

Chairman of the Supervisory Board, Deutsche Pfandbriefbank AG, Munich

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<b>Date and Place of Birth</b>	May 15 <sup>th</sup> , 1958 / Orléans, France
<b>Nationality</b>	German
<b>First appointment effective from</b>	May 25 <sup>th</sup> , 2023
<b>End of term of office</b>	Close of the Annual General Meeting in 2026, which resolves on the formal approval for the 2025 financial year

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### Professional Career:

04/1988 – 03/1991	Lawyer in Munich law firm
04/1991 – 10.1991	<b>Bayerische Vereinsbank AG, Munich</b> Credit Training
11/1991 – 03/1993	<b>BV-Beteiligungsgesellschaft, Munich (a company of Bayerische Vereinsbank AG)</b> Manager with general commercial power of attorney ( <i>Prokura</i> ); assessment and closing of investments in medium-sized companies
04/1993 – 03/1996	<b>Verband deutscher Hypothekenbanken e.V. (VDH), Brussels</b> Head of Brussels office
04/1996 – 03/2000	<b>Bayerische Hypo- und Vereinsbank AG, Munich</b> Director Real Estate Work Out
04/2000 – 03/2001	<b>Verband deutscher Hypothekenbanken (VDH), Bonn</b> Managing Director
04/2001 – 06/2009	<b>Verband deutscher Hypothekenbanken, Berlin (since July 2005 Verband deutscher Pfandbriefbanken (vdp e.V.))</b> Chief Executive Officer
05/2004 – 06/2007	<b>European Covered Bond Council (ECBC), Brussels</b> Chairman
07/2009 – 03/2010	<b>Münchener Hypothekenbank eG, Munich</b> Member of the Management Board
04/2010 – 03/2016	<b>Münchener Hypothekenbank eG, Munich</b> Spokesman of the Management Board
06/2010 – 12/2022 06/2016 – 06/2022	<b>Verband deutscher Pfandbriefbanken (vdp) e.V., Berlin</b> Member of the Board of Directors President
04/2016 – 12/2022	<b>Münchener Hypothekenbank eG, Munich</b> Chairman of the Management Board

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### Education:

09/1977 – 08/1979	Bank apprenticeship at Bayerische Vereinsbank AG, Munich
10/1979 – 04/1988	Studied law at the University of Munich (first state examination in law), Doctorate in law at the University of Berlin and trainee lawyer in Munich and New York (second state examination in law)

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**Supervisory Board memberships and equivalent positions:**

Stock Exchange listed Companies:

**Baader Bank AG, Unterschleißheim**  
Chairman of the Supervisory Board

Other Companies:

**Recura Kliniken SE, Beelitz-Heilstätten**  
Member of the Advisory Board