

Jan Martin Kupfer

Date and place of birth	28 January 1964, Schleswig
Nationality	German
First appointment on	21 May 2026
Term of office	until the end of the Annual General Meeting in 2030, which will decide on the discharge for the financial year 2029.

Professional career:

11/2021 – 06/2024	HypoVereinsbank - UniCredit Bank AG (since 12/2023 UniCredit Bank GmbH), Munich Member of the Management Board, Munich Corporate Division
03/2018 – 10/2021	HypoVereinsbank - UniCredit Bank AG, Munich / UniCredit S.p.A., Milan Member of the Management Board of HypoVereinsbank – UniCredit Bank AG, Munich Member of the CIB Executive Committee, UniCredit S.p.A., Milan and, from 04/2019, Deputy Head of the Global CIB Division Corporate & Investment Banking (CIB)
09/2016 – 02/2018	HypoVereinsbank - UniCredit Bank AG, Munich / UniCredit S.p.A., Milan Divisional Management Board Member (<i>Bereichsvorstand</i>) Global Co-Head of Global Transaction Banking (GTB)
01/2014 – 08/2016	HypoVereinsbank – UniCredit Bank AG, Hamburg Divisional Management Board Member (<i>Bereichsvorstand</i>) and Regional Head North Corporate Banking Division
11/2011 – 12/2013	HypoVereinsbank - UniCredit Bank AG / UniCredit S.p.A., New York Divisional Management Board Member (<i>Bereichsvorstand</i>) and Branch Manager/ Head of CIB Americas – responsible for UniCredit Group’s business in North and Latin America Corporate & Investment Banking (CIB)
01/2009 – 10/2011	HypoVereinsbank - UniCredit Bank AG, Munich / UniCredit S.p.A., Milan Corporate & Investment Banking (CIB) Divisional Management Board Member (<i>Bereichsvorstand</i>) and Head of International Client Management/ International Network, UniCredit Group
03/2008 – 12/2008	HypoVereinsbank – UniCredit Bank AG, Munich / UniCredit S.p.A., Milan Divisional Management Board Member (<i>Bereichsvorstand</i>) and General Manager of Global Investment Banking within the MIB Division Markets & Investment Banking (MIB)
07/2006 – 03/2008	Hypo- und Vereinsbank AG, Munich / UniCredit S.p.A., Milan Divisional Management Board Member (<i>Bereichsvorstand</i>) and Global Co-Head of the Business Line “Structured Credit” Markets & Investment Banking Division (MIB)

03/2006 – 07/2006	<p>Hypo- und Vereinsbank AG, Munich Divisional Management Board Member (<i>Bereichsvorstand</i>) and Head of the Business Unit “Corporates 2” – responsible for Multinational Coverage, Active Credit Portfolio Management, Securitisation, Emerging Debt Capital Markets and Credit Analysis for Corporates Corporates & Markets Division</p>
06/2004 – 03/2006	<p>Bayerische Hypo- und Vereinsbank AG, New York Branch Manager, Managing Director and CEO of HVB Americas, Regional Head of HVB’s business in North and Latin America Corporates & Markets Division</p>
02/2002 – 05/2004	<p>Bayerische Hypo- und Vereinsbank AG, Munich Managing Director, Division Head of Credit Risk Management Corporates & Markets Division</p>
06/1998 – 01/2002	<p>Bayerische Hypo- und Vereinsbank AG, Munich Director, Department Head of Credit Risk Management International Markets Division</p>
03/1994 – 05/1998	<p>Bayerische Vereinsbank AG, Munich Department Head of (Credit) Risk Management for Institutional Clients (Insurance Companies, Funds, Asset Managers) Financial Institutions Division</p>
10/1991 – 02/1994	<p>Bayerische Vereinsbank AG, Munich Trainee (Corporate Banking / Corporate Clients)</p>

Education:

1983 – 1991	Master’s degree (M.A.) in Political Science, Public Law and Near and Middle Eastern Studies, Ludwig-Maximilians-University, Munich
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Supervisory board appointments and similar positions:

Listed companies:

None

Unlisted companies:

Deputy Chairman of the Supervisory Board of Bayerische Börse AG, Munich
Member of the Supervisory Board of CoCoNet AG, Düsseldorf