

Heike Theiing

Member of the Supervisory Board, Deutsche Pfandbriefbank AG, Munich

Date and Place of Birth	March 14 th , 1960 / Berlin
Nationality	German
First appointment effective from	July 07 th , 2011
End of term of office	Close of the Annual General Meeting in 2026, which resolves on the formal approval for the 2025 financial year

Professional Career:

04/1987 – 12/1988	WEKA Verlag, Kissing Product Manager for technical law
01/1989 – 08/2001	Bayerische Vereinsbank AG, resp. Bayerische Hypo- und Vereinsbank AG, Munich
01/1989 – 05/1990	Trainee in the credit department, Munich
06/1990 – 11/1990	Branch Manager, Berlin-Alexanderplatz
12/1990 – 06/1994	Relief person for branch managers in Munich / Deputy Branch Manager Rotkreuzplatz
07/1994 – 10/1997	Real Estate specialist, Munich
11/1997 – 06/1999	Project Management in a Real Estate Service-Centre: simplified procedure for loan re-engineering, Process Management in Real Estate Finance
07/1999 – 06/2001	Real Estate Finance Department
07/2001 – 10/2005	HVB Real Estate Bank AG resp. Hypo Real Estate Bank AG, Munich Board Office: inter alia: Implementation of the merger, lobbying, preparation and conduct of Annual General Meetings'
since 11/2005	Hypo Real Estate Holding AG / Hypo Real Estate Bank AG resp. Deutsche Pfandbriefbank AG, Munich
since 11/2005	Data Protection Officer of HRE Holding / Deutsche Pfandbriefbank AG
since 08/2010	In addition Data Protection Officer of the German entities
since 04/2015	Head of Data Protection / Information Security

Education: Fully qualified Lawyer, University of Berlin

Supervisory Board memberships and equivalent positions:

<u>Stock Exchange listed Companies:</u>	<u>Other Companies:</u>
-none-	pbb Stiftung fr Kunst und Wissenschaft Member of the Board of Trustees (since 13.12.2017)
	pbb Stiftung Deutsche Pfandbriefbank Member of the Board of Trustees (since 20.12.2017)