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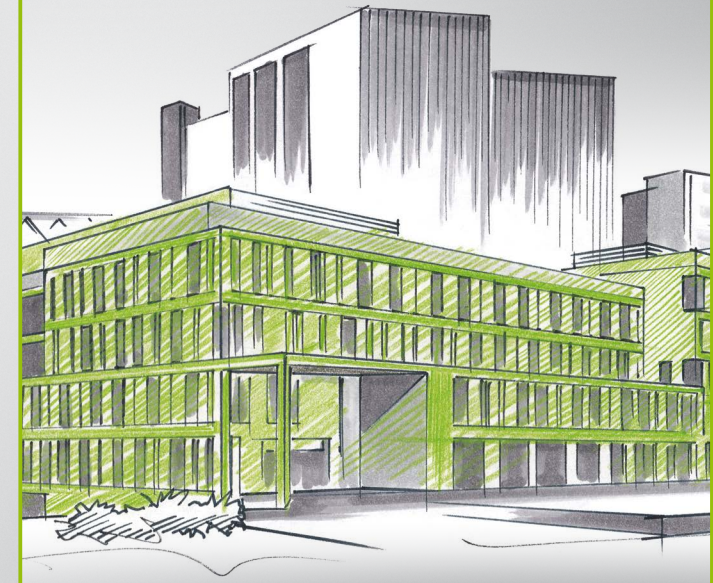
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pbb

DEUTSCHE
PFANDBRIEFBANK

Introducing pbb



Updated: October 2018

Each project made to measure

pbb is a leading specialist bank for commercial real estate finance and public investment finance, with a focus on Europe and the US. The Bank is an exchange-listed company, and a leading issuer of *Pfandbriefe* (German covered bonds).

We offer challenging and exciting tasks to committed people, across a broad range of diverse functions covering all aspects of the banking business. Our staff distinguish themselves through an exceptional mix of specialist knowledge and an eye for the big picture – our clients value our expertise, and our comprehensive approach.

Our ambition

We are experts, providing tailor-made solutions, to business partners outside the Bank as well as inside pbb. What our projects have in common is that they are based on a solid foundation, and designed in accordance with high quality standards.

Only solutions that suit our clients

Do you emphasise the high quality of your work results? Are you looking for solutions off the beaten path, but always with your client's needs in mind? Then we would love to talk to you.

Our customers approach us with demanding projects, which we always scrutinise with detailed individual focus. Combining experience and passion, we find suitable solutions – however specific the requirements. Which is why we are looking for experts who come up with customised solutions, driven by entrepreneurial thinking and client focus. Whether you are a young professional or a seasoned expert, we offer a dynamic working environment with varied opportunities for working on topics and projects, a flat hierarchy – and a team with the proverbial spirit.

Working together

Even though pbb ranks amongst the leading institutions in its field in Europe, it is not a large company: we have approximately 750 employees. Colleagues know and help each other, across divisions and locations. What's more, many employees have already worked in different functions within the Bank, or in different branches, and are thus able to provide helpful connections.

Remuneration and additional benefits

pbb offers its employees an attractive and performance-oriented remuneration package, which is regularly reviewed against external market surveys. Through a variable remuneration component, all employees participate in the performance of the Bank, as well as of their division. This means that your performance can influence your remuneration. The Bank also offers additional benefits, including retirement benefit plans, capital-building payments, as well as other fringe benefits: for example, a Group accident insurance policy also covers you outside working hours. The Bank attaches great importance to its employees' social commitment, which is why pbb also provides financial support for staff members' commitment to social projects.

Career development

pbb's success is closely linked to the commitment and high professional skills of its staff. We promote solution-oriented thinking and cross-divisional networks. The Bank's internal and external training measures provide the right basis for staff development, be it in the technical, professional or even personal sphere.

In addition, pbb cooperates with various universities including European Business School as well as IREBS, the real estate academy at the University of Regensburg.

Attractive offices

We work in modern office buildings, with well-equipped workstations and direct links to public transportation and other traffic networks. Our largest office locations – in Unterschleissheim and Eschborn – are located at the periphery of Munich and Frankfurt/Main, respectively. Our offices in London, Madrid, Paris, Stockholm, and New York City, as well as Berlin, Dusseldorf and Hamburg within Germany, are all located in the respective city centre.

Starting your career at pbb

Have you had some relevant professional experience already? If so, there's a variety of interesting jobs we can offer at our various locations. Alternatively, as a Young Professional, you may get a better picture of pbb during the course of a 15-month trainee programme, which covers different areas.

For an overview of current job vacancies, please go to <https://www.pfandbriefbank.com/en/career/job-opportunities.html>

Alternatively, we welcome your application on:

recruiting@pfandbriefbank.com

We look forward to meet you!